



Summer Student Employment Opportunity

**Lifeguard (3) Full-time & (1) Part-time Positions
End of June to End of August 2024
Competition 24-08-PS**

The Student Lifeguard is responsible for ensuring safety of our Camp participants in and around the water. Lifeguards also support supervision and programming for the day camp.

Duties & Responsibilities:

- Provides effective supervision and lifeguarding for all waterfront activities.
- Provides facility maintenance and beach clean-up.
- Understands and practices waterfront safety and emergency procedures.
- Provides and assists with programming for day camp.
- Participate fully in the daily schedule and in camp-wide special events.
- Complies with The Township of South Frontenac policies, procedures, and health and safety requirements.
- Completes additional duties as assigned by supervisor.
- Incumbent must be comfortable interacting with members of the public daily.
- This role is based outdoors. In the event of severe rain/thunderstorms, duties will be performed indoors. The incumbent must be adaptable in adjusting to extreme heat and weather conditions.

Qualifications:

- Must have been attending school in 2024.
- Must be at least 15 years of age.
- Must have current certification in the following:
 1. National Lifeguard Certification
 2. Standard First Aid with CPR-C
- Thorough knowledge and application of swimming and water safety skills
- Experience working with children in an activity or program setting.
- An understanding of facility characteristics, rules, policies, and procedures.
- Leadership and public relations skills.
- Communication skills.
- Decision-making skills.
- Must be comfortable interacting with members of the public daily.
- Criminal Record Check is required.
- Vulnerable Sector check for individuals 18 years or older.

Work Environment:

- This role is based outdoors. In the event of severe rain/thunderstorms, duties will be performed indoors. The incumbent must be adaptable in adjusting to extreme heat and weather conditions.
- Incumbent must be comfortable interacting with members of the public daily.

Other:

- This is a seasonal non-union position based on a 40-hour work week or part-time based on less than a 40-hour work week.
- Compensation is in accordance with the Salary Schedule adopted by Council and amended from time to time.

The wage rate for this position is \$18.55 per hour.

Please submit your resume and cover letter by Sunday February 25, 2024 to:

Jan Minaker, Manager of Human Resources
Township of South Frontenac, Sydenham at: hr@southfrontenac.net

Only those applicants selected for an interview will be contacted.

Accessibility accommodations are available for all parts of the recruitment and selection process on request.

Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection. Questions about this collection should be addressed to the Manager of Human Resources at (jminaker@southfrontenac.net & 613-376-3027 ext. 2244).